



## **Ashland & Bayfield Counties**

### **Annual Meeting 2017**

**May 1, 2017, 5:00-8:00 p.m.  
Bayfield Inn, Bayfield, WI**

**Speaker: Danielle Kaeding**

#### **EVENING AGENDA**

**5:00 - Social Hour**

**6:00 - Dinner**

**6:30 - Meeting**

- Call to Order
- Adopt the Agenda
- Approval of 2016 Annual Meeting Minutes
- Annual Treasurer's Report Presentation and adoption of Proposed Budget, 2017-2018
- Consideration and Adoption of Bylaws Revisions
- Acceptance of Local Study Report and Adoption of Local Study Consensus Statement
- Adoption Proposed Program for 2017-18
- Nominations from the floor for Officers and Directors, 2017-2018
  - Election of Officers, Directors, Nominating Committee
- Other business
- Adjournment

**7:15 Speaker**

Danielle Kaeding is a reporter at the Superior Bureau of Wisconsin Public Radio. Prior to that, Kaeding served as the station manager of WRNC-LPFM (97.7) at Northland College in Ashland. Kaeding studied mass communications at the University of Wisconsin-Superior. She won her first Wisconsin Associated Press Award in the Division One category at the age of 21 for a radio documentary on methamphetamine abuse called "I Can Handle My Drugs." Kaeding also received a Wisconsin AP Award for her series reporting on Sudden Infant Death Syndrome. She has written and reported stories for National Public Radio, National Native News, Aspen Daily News, Business North, Ashland Daily Press, Superior Telegram and Fox 21 in Duluth.

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## LWV/ABC PRESIDENT'S REFLECTIONS 2015-2016

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Thank you so much for this past year. Your LWV/ABC Board has been working hard and is dedicated to the goals of the League. We have been working to build consensus in our study and action; and we have been advocating for informed and active participation in government. You will see throughout this Report all the activities we have done – all with your help of course. We as a board can only begin to do this work. Thank you for taking part in this journey with us.

This past year through the process of our work and study, we realize that we are feeling that our democracy is being threatened to its core. It is challenging to respond to all that is taking place in regards to our government's budgeting, our infrastructure, our electoral process, our environment, our health and welfare...the list goes on and on. We need all of us to mount a resistance so we don't lose good government. We can Make Democracy Work for all of us.

There are many local, state and national groups working to bring civility back to our democracy. We want to work in partnership with them. We need to bring our voices together. We as a League need to focus on what we can do, as well as form partnerships with others work and together work to advocate for all positions we strongly believe in. We hope to make our voices stronger.

Citizenship requires knowledge and the ability to act. A focus for next year will be to continue to work on redistricting and voter suppression issues, as well as focus on advocacy rather than starting any new studies. Plans are being developed for programs stemming from our just completed Economic and Inequality Study.

Highlights of this past year:

- Applefest Parade, Gear-Up to vote promotions with WITC, Northland, High Schools, Promoting Voting in four elections. Candidate Forums and newspaper articles helped inform voters. We had a forum on Redistricting and Election Observer concerns.
- Through the State League's leadership development mentoring program we have strengthened our board structure. (Such as reviewing basic docs, position descriptions, committee organization, organizing files.)
- We wrote a Resolution in support of Lakota Sioux and in opposition to the Dakota Access Pipeline. We wrote monthly articles in the Bottom Line Newspaper.
- Small Group Gatherings: \*Fake News, \*"Merchants of Doubt" movie, \*book discussion on Dark Money & Politics of Resentment, \*weigh in on the Economic Inequality Study proposal, \*a Lively Issues meeting which brought up many problems we are all concerned about.
- We co-sponsored community wide programs in regard to our Economic Inequality Study with WITC, Northland. Recently we sponsored a Community Presentation on Money in Politics.
- We have finalized our Economic Inequality Study and with your adoption, we will use this document to promote programming and action in the future.

My journey began probably much like yours: by regularly attending the League events for the purpose of gaining information about local government. With each passing meeting, however, I became more and more involved. I signed up to participate in committees of interest and found the conversations vibrant and energetic. I encourage you to look at the list of LWV/ABC Committees and get involved in your area of expertise or interest. Why? Because you can help steer the direction of the League. Each committee member has a voice. Our committees offer something for everyone.

*In League, Dianne Judd, President*

## **LWV/ABC NONPARTISANSHIP POLICY**

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The League of Women Voters of Ashland & Bayfield Counties (LWV/ABC), a nonpartisan political organization, encourages the informed and active participation of citizens in government, works to increase understanding of public policy issues, and influences public policy through education and advocacy. We take action on public policy positions established through member study and agreement. The LWV/ABC does not support or oppose any political party or any candidate for partisan public office.

The LWV/ABC recognizes the role of political parties in our system of government and believes that participation of informed citizens is beneficial to the political parties and to the system. Consequently, the LWV/ABC encourages its members, as individuals, to be active in political parties, in finding and supporting candidates for public office, and in seeking election to public office.

However, in order to maintain the nonpartisanship of the LWV/ABC and to make clear to the public that neither the LWV's public policy positions nor its activities (particularly voter services activities) are motivated by partisanship, the LWV/ABC's Board of Directors has adopted the following principles for Board members and for any Voter Services Chair who is not a Board member. (If the Voter Services Chair is not a Board Member, all of the references in this policy to Board members also apply to the Voter Services Chair, in addition to provisions specifically listing the Voter Services Chair.) These principles, which apply to partisan political activity only, are:

1. **Elected Office.** No Board member may run for or hold any partisan elective office at any level of government.
2. **Political Party Involvement.** No Board member may serve in any official position in a political party at any level. In addition, the President and Voter Services Chair may not seek delegate status in the political party caucus process or sponsor a fundraising event for a political party.
3. **Political Campaigns.** With respect to the campaign of a candidate for a partisan elective office, no Board member may do any of the following: chair the campaign; serve as the treasurer for or administer fundraising for the campaign; chair or host a campaign event; be employed by the candidate, campaign, or any entity established to influence the election of the candidate; be a spokesperson for the campaign; or work in any other significant way in the campaign. In addition, the President and Voter Services Chair may not take a visible role in any campaign for any candidate for partisan elective office. A visible role includes activities such as: circulating nomination papers; displaying political yard signs; writing letters to the editor in favor of a candidate or party; appearing in publicly displayed lists as a supporter of a candidate, or making financial contributions to a candidate or to any political party or committee that supports or opposes a candidate.
4. **Social and Other Media.** No Board member may indicate her/his political affiliations or **partisan** candidate preferences in the media, including on social networking sites or other public venues, if the message also identifies the Board member as a member of the LWV/ABC Board.

*Not Applicable to Others.* These principles apply to Board members but do not apply to a Board member's spouse or to any other individual in a Board member's household.

*Questions.* If a Board member has a question about a specific situation not addressed in this policy, the Board member should present the question to the Board.

***Adopted March 20, 2017, by the Board of Directors of the League of Women Voters of Ashland & Bayfield Counties.***

## **COMMUNICATIONS REPORT, Committee Chair Sheila Mitchell**

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Committee Members: Sheila Mitchell (chair), Dianne Judd, Darlene Charboneau, Dede Eckels, Dee Johnson

The Communication Committee is a group that works independently behind the scenes. This year many things were accomplished in the following areas:

There were frequent e-mail blasts sent out by Dianne Judd to the ABC/LWV membership at large regarding things that are being forwarded from the State and National League, as well as timely general information for the local League to keep everybody updated on current events.

“The Leaguer” (bi-monthly newsletter) is being done by Dede Eckels and her husband Pete, with Sheila Mitchell as the liaison. This contains the President’s column on a current topic, a calendar of upcoming events, and articles written and submitted by many people on the board.

The website is being done by Val Damstra, with Darlene Charboneau as the liaison. And Facebook is being taken care of by Dee Johnson.

There were articles written monthly titled “In League” for the Bottom Line newspaper. And there were several articles sent to the Ashland Daily Press.

Communication, in general, is extremely important. It is especially important at a time when people are not sure if the news they are getting is accurate. Social media has taken off as a new format, and the League is striving to work out a balance that helps address the need to also have that available when people look for it. We are striving to improve information to the community at large.

## **ISSUES ADVOCACY REPORT, Committee Chair Dee Johnson**

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### **ISSUES ADVOCACY—OIL PIPELINES**

Last November, the Board adopted a resolution supporting the Dakota Access Pipeline and sent it to local papers, our Congressional representatives, and the federal agencies involved in issuing permits for the project. The resolution concluded that the LWV/ABC passed the resolution “to express their SUPPORT for the Lakota Sioux and their OPPOSITION to the continued construction of the Dakota Access Pipeline until meaningful tribal consultation and a full environmental review, i.e., a comprehensive environmental impact statement, have been conducted. The League further asks that President Obama and the Army Corps of Engineers rescind all permits and deny the easement to cross the Missouri River.”

The League continues to monitor this and other oil pipeline developments in Bayfield County and the Upper Peninsula/Straits of Mackinac.

# INCOME INEQUALITY STUDY GROUP FINAL REPORT, Committee Chairs Linda Jorgenson, Jan Penn

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With this May 1, 2017 Annual Meeting the LWV/ABC's Study Group on the *Impact of Economic Inequality on Ashland/Bayfield Counties* will have completed its work. Our written report is now in the hands of the membership. Here is a brief summary of our work.

At their 2014 Annual Meeting the LWV/ABC voted to undertake a study of the impact of income inequality on Ashland and Bayfield Counties. Jan Penn and Linda Jorgenson volunteered to chair the study group. About 11-15 people started meeting every month. They eventually broke into three Committees around the topics: 1. Employment/Wages and Benefits; 2. Public Schools; and 3. Government Services and Taxes. Each month they would alternate between meeting as committees and meeting as a whole. The *Resource List* resulted from Study Group research.

Six community education events were also organized to share information generated from the study and also help frame conclusions and recommendations. Funding for these events came from the PACE Foundation and the Duluth-Superior Area Community Fund. The education events were as follows:

- **November 17, 2015- *Education, Inc. a new movie, co-sponsored with the Bay Area Film Society at 7 PM StageNorth in Washburn.*** The film examined the issues facing public schools around the country. A panel of school teachers and administrators commented on the film afterward.
- **January 11, 2016 - a forum featured UW Madison Education professor, Julia Meade, on her research on the outcomes from privatizing public education.** It was held at the Northern Great Lakes Visitors Center and also featured a response panel of local educators.
- **April 29, 2016 – a forum co-sponsored with WITC-Ashland featured Laura Dresser, Associate Director of the UW-Madison Center for Wisconsin Strategy. She spoke on “What’s Going on for Working Wisconsin and What Can We Do?”** It was held at the WITC Conference Center and also included a response panel of local people with expertise in business and workforce issues.
- **June 22, 2016 – a forum in partnership with the Northland College Center for Rural Communities and WITC, featuring Sarah McKinley, from the Democracy Collaborative in Washington, DC.** She presented her research from visiting US cities noted for their innovative strategies for growing more prosperous local communities. This was held at the Northern Great Lakes Visitors Center and also included a response panel.

- **March 23, 2017** - a book discussion of **Jane Mayer's *Dark Money***, and Katherine **Cramer's** research on Wisconsin's current political climate entitled ***The Politics of Resentment***. This discussion was held in the community room of the Washburn Public Library.
- **March 30, 2017** – a forum with **Matt Rothschild, Director of the Wisconsin Democracy Campaign** to address the **influence of 'big money' on Wisconsin policy and elections**. It was held at the Northern Great Lakes Visitors Center.

In 2016 all three subcommittees began writing the report. The final document is the result of those efforts.

### Study Group Members

JoAnne Katzmarek  
 Dianne Judd  
 Mary Wichita  
 Karen Thorp  
 Mike Bailey  
 Liz Seefeldt  
 Jan Penn  
 Linda Jorgenson  
 Roger Aiken  
 Bev Lindell  
 Judy Swander

### Principal Report Writers

**Education:** JoAnne Katzmarek,  
 Dianne Judd, Judy Swander, Mary  
 Wichita, Karen Thorp

**Worker and Small Business:** Jan  
 Penn, Mike Bailey

**Government Services and Taxes:**  
 Liz Seefeldt, Linda Jorgenson

## MEMBERSHIP REPORT, Committee Chair Darlene Charboneau

Thanks so much to each and every one of the members of the League of Women Voters of Ashland & Bayfield Counties (LWV/ABC). You are the backbone of our local organization, and through your efforts we've done so much to inform voters about critical issues.

The below member list has 25 **additional** names since last year's annual report which is a significant membership increase for an organization this size. This includes both new and returning members.

Your membership participation and membership dues are an essential component in the success of this work. The following membership levels are offered:

\$65.00 Individual member of Local, State & National League of Women Voters

\$30.00 Additional member from the same household as above for Local, State & National League of Women Voters

\$30.00 Student membership (registered full or part time at accredited institution)

\$150.00 Sustaining individual member of Local, State & National League of Women Voters **(All of the amount above \$65 remains in the local chapter)**

\$20.00 Non-voting member of only the local League of Women Voters (LWV/ABC)  
**(Non-voting members are not eligible to be officers, cannot serve on the Board of Directors, and cannot vote on chapter business.)**

Membership fuels the league's work at the local, state, and national levels. For all membership levels, except the \$20 non-voting level, members automatically become a member of LWV Wisconsin and LWV of the United States. \$61 of the \$65 annual dues goes to support state and national LWV programs. The remaining \$4 of individual membership dues, and all of non-voting membership dues, support our local LWV chapter.

Full or partial scholarships are available by contacting the Membership Chair or any board member. We encourage members to contribute to our scholarship fund or make an additional donation toward our local chapter's operating expenses.

We know you care about the league's work and ask that you invite others to join in our efforts.

Membership includes:

- Local league newsletter
- Invitations to statewide educational programs and the Annual Meeting
- Emailed updates with news on key issues at all levels of government
- Legislative action alerts to help you communicate with your own representatives
- Opportunities to participate in League policy studies and to be part of a national and statewide movement working for clean, honest government.
- Opportunities to provide voter services

Membership form is available on the LWV/ABC web site, <http://www.lwvabcwi.org/>, click on *Get Involved* and then click on *Join Us*.

For membership or donations please make check payable to LWV/ABC and mail to P.O. Box 175, Ashland, WI 54806. The League of Women Voters is recognized as a nonprofit entity recognized under section 501(c)(3) of the Internal Revenue Code. Dues and donations are tax deductible.



## **VOTER SERVICES REPORT, Committee Chair Beverly Lindell**

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This past year was one of change and confusion as the new stricter voter ID laws took effect. Our state was caught up, as were others, in a controversy over the need or efficacy of tightening voter regulation. Federal district judge James Peterson wrote: “Wisconsin’s strict version of voter ID law is a cure worse than the disease.” There were attempts at modifications that adjusted residency requirements back to 10 days from 28; some changes for ID requirements for students; and more liberal early voting guidelines. Nevertheless, there was general consensus by clerks, poll workers and voters that the stricter requirements added to the confusion of voting and may have influenced the decision of some voters to stay home rather than work through the barriers to the voting booth.

All this meant that the League needed to work harder to understand and then assist citizens to be clear about voting requirements. The Voter Services Committee decided to prioritize efforts on new or first time voters. (There was agreement that our regional communities have a good system in place for helping senior citizens to vote.) Local high schools were contacted to ascertain if they had a plan to help 18 year olds register to vote. Washburn and Ashland did have the city clerks assist their students with registration. A UMD graduate student, Rebecca Johnson, and Voter Services Chair Bev Lindell went to the Bayfield H.S. and met with seniors who would be eligible to vote. In October, League members Joyce Neuman and Mary Rehwald spend several days on the Northland campus assisting students with registration information. Another League member, Dede Eckels was on the WITC campus with the same goal of assisting new voters to get the information they need.

We had strong support from our State League who implemented the “GEAR UP TO VOTE” project to inform and energize the voting public across the state. State League representatives joined with our local League members during Applefest including a voter information booth during that weekend and the Gear Up van was in the parade.

### July/August events:

LWV-ABC had a table in place at the Pie and Politics event on July 19<sup>th</sup>.

Our volunteers were present at Brownstone Days in Washburn.

LWV-ABC sponsored a candidate forum for the Bayfield County District Attorney race.

### September/October events:

Registration information packets distributed to schools, churches, community centers.

Registration information at Northland College, WITC, and Bayfield H.S.

Applefest weekend with Gear Up To Vote project

January/February

Online voter registration activated statewide.

Upcoming events or issues:

Red Cliff Tribal elections with LWV-ABC facilitating forum May 3, 2017

Continued monitoring issues of voter suppression and redistricting.

On the state level, a three judge panel has ordered the Legislature to redraw the legislative districts map by November, 2017 after concluding that the plan adopted in 2011 unfairly maximized one party's advantage in Assembly seats. The case is on appeal, and may have major implications nationally for the gerrymandering issue across the country.

Voter service is a primary effort of the LWV. Thank you to all League members who sat at voter information tables, volunteered at forums, distributed information in our communities, supported League voter rights issues, wrote letters and articles for local publications. The goal of an informed citizenry is not possible without your tireless work.

## **ANNUAL MEETING MINUTES - MAY 16, 2016**

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### **Annual Meeting of the League of Women Voters of Ashland and Bayfield Counties**

May 16, 2016—Mason, WI

**Call to Order:** President Madelaine Herder called the meeting to order and thanked the members of the board for their hard work in the past year.

**Approval of the Minutes:** Motion to approve the minutes of the May 16, 2016 meeting carried. **Approved.**

**Treasurer's Annual Report:** Treasurer Mary Jo Tuckwell presented the financial report for 2015-16.

**Proposed 2015-2016 Budget:** Treasurer Mary Jo Tuckwell presented the proposed budget for 2016-17. Motion to approve proposed budget carried. **Approved.**

**Update on the 2014-2016 Local Study:** The study committee proposed extending the timeline for the Income Inequality Study Final Report to be completed in May 2017. Because several experts are scheduled to present at community education programs during 2016-2017, and their content is expected to enhance and inform the final report, the committee feels that a

more powerful report will be achieved by rescheduling to allow the inclusion of that information.

The very comprehensive study started out with an investigation of economic trends for the middle class, reduced opportunities for the poor, and the rise of the wealthiest 1%. It branched into three subcommittees including Education, Workforce/Economic Development and Governmental/Safety Net, each of which has put forth public forms, workshops, and presentations to educate the community and inform the study's final report. Details of each subcommittee's activities for 2015-2016 were reported.

The committee has partnered with Northland College, WITC, the Alliance for Sustainability, representatives of the local business and development community, regional governmental/tribal and labor representatives.

**Nominating Committee Report and Election of 2016-17 Board and Officers:** Committee Chair Kathy Allen presented the following proposed slate of board and officer candidates:

**President:** Dianne Judd  
**President Elect:** Liz Seefeldt  
**Treasurer:** Mary Jo Tuckwell  
**Secretary:** Shari Eggleston

**One-year term Board Members**

Dee Johnson  
Sheila Mitchell  
JoAnne Katzmarek  
Dora Kling

**Two-year term Board Members**

Bev Lindell  
Dede Eckels  
Linda Jorgenson  
Darlene Charboneau  
Jan Penn

Motion to accept the slate as presented carried. **Approved.**

**Speaker:** Jason Fischbach, UW-Extension Agricultural Agent for Ashland and Bayfield Counties, gave a presentation on the status of the proposed CAFO in the Fish Creek Watershed. He discussed the operational ordinance passed by the Bayfield County Board, and the process of study, public input and education that resulted in the passing of the ordinance. The county does not control the siting of CAFOs. The ordinance is directed at setting standards and controlling the operations of the CAFO. The progress of the CAFO applications and citizen efforts to protect the watershed, Ashland drinking water, and Chequamegon Bay will require long term monitoring and citizen action.

**Meeting Adjourned.**

Submitted by Dee Johnson for Secretary Shari Eggleston

## TREASURER'S REPORT FY 2015 - 2016

### Audited Financial Statement FY 2015-2016

BUDGET CODE	REVENUE SOURCE	2015 BUDGET AS APPROVED W/GRANTS ADDED	2015-2016 FINANCIAL STATUS 6/30/2016
1110	Dues	\$4,700.00	*\$4,387.00
1210	Donations	\$100.00	\$365.00
1310	Finance Drive	\$1,300.00	\$1,185.00
1320	Fundraising	\$2,000.00	\$000
1330	Grants #1 (PACE)	\$3,950.00	\$3,950.00
1331	Grants #2 (DSACF)	\$3,000.00	\$3,000.00
1410	Annual Meeting	\$880.00	\$800.00
1420	Holiday Dinner	\$550.00	\$952.00
	<b>Total Revenue</b>	<b>\$16,480.00</b>	<b>\$14,639.00</b>
	<b>EXPENSE CATEGORIES</b>		
2110	Membership	\$200.00	\$150.00
2120	National Dues	\$2,325.00	\$1,664.00
2130	State Dues	\$2,250.00	\$1,560.00
2210	Scholarships	\$130.00	\$95.00
2310	Conventions/Workshops	\$600.00	\$303.20
2320	Finance Drive/Fundraising	\$545.00	\$94.87
2330	Grant Related Expenses #1	\$3,950.00	\$760.13
2331	Grant Related Expenses#2	\$3,000.00	\$1,291.43
2340	Communications	\$600.00	\$928.45
2350	President's Expense Fund	\$50.00	\$0.00
2360	Programs	\$900.00	\$36.93
2367	Voter's Services	\$500.00	\$82.99
2410	Annual Meeting	\$880.00	\$952.00
2420	Holiday Dinner	\$550.00	\$1,030.72
	<b>Total Expenses</b>	<b>\$16,480.00</b>	<b>\$8,949.72</b>

\*LWVUS refund of overpayment of 2014-2015 PMP-adjustment to expenses reported in 2014-2015 Financial Report

#### BMO Checking and Savings Account Balances

CHECKING	7/1/2015	6/30/2016
	<b>\$10,105.49</b>	<b>\$11,334.77</b>
<b>SAVINGS</b>		
Undesignated Funds		\$1,465.53
Bussey Memorials		\$1,530.00
Jorgenson Bequest		\$3,000.00
<b>Total</b>	<b>\$1,463.15</b>	<b>\$5,995.53</b>

## Year-To-Date Financial Statement as of March 31, 2017

### Operating Budget Maintained in BMO Checking Account

BUDGET CODE	REVENUE SOURCE	2016 BUDGET AS APPROVED W/BOARD UPDATES	2016-2017 YTD FINANCIAL STATUS 3/31/2017
1110	Dues	\$3,365.00	\$2,380.00
1210	Donations	\$569.00	\$235.00
1310	Finance Drive	\$1,530.00	\$1,815.00
1320	Fundraising	\$800.00	\$000
1330	Grants #1 (PACE)	\$3,189.87	\$3,189.87
1331	Grants #2 (DSACF)	\$1,708.00	\$1,708.57
1410	Annual Meeting	\$950.00	\$0.00
1420	Holiday Dinner	\$950.00	\$1,225.00
	<b>Total Revenue</b>	<b>\$13,062.44</b>	<b>\$10,553.44</b>
	<b>EXPENSE CATEGORIES</b>		
2110	Membership	\$200.00	\$130.00
2120	National Dues	\$1,664.00	\$1,664.00
2130	State Dues	\$1,560.00	\$1,170.00
2210	Scholarships	\$390.00	\$115.00
2310	Conventions/Workshops	\$500.00	\$312.00
2320	Finance Drive/Fundraising	\$150.00	\$180.41
2330	Grant Related Expenses #1	\$3,189.87	\$42.20
2331	Grant Related Expenses#2	\$1,708.00	\$1,708.57
2340	Communications	\$800.00	\$343.38
2350	President's Expense Fund	\$100.00	\$79.13
2360	Programs	\$400.00	\$39.00
2367	Voter's Services	\$500.00	\$575.00
2410	Annual Meeting	\$950.00	\$0.00
2420	Holiday Dinner	\$950.00	\$1,278.07
	<b>Total Expenses</b>	<b>\$13,062.44</b>	<b>\$7,636.76</b>

### Fund/Reserve Balance Maintained in BMO Savings Account (values as of 3/31/2017)

Undesignated Funds	\$1,467.78
Bussey Memorials	\$1,530.00
Jorgenson Bequest	\$3,000.00
<b>Total</b>	<b>\$5,997.78</b>

## TREASURER'S PROPOSED BUDGET 2017 - 2018

### Operating Budget Maintained in BMO Checking Account

BUDGET CODE	REVENUE SOURCE	2016 BUDGET AS APPROVED W/BOARD UPDATES	2017 PROPOSED OPERATING BUDGET
1110	Dues	\$3,365.00	\$3,350.00
1210	Donations	\$569.00	\$200.00
1310	Finance Drive	\$1,530.00	\$1,815.00
1320	Fundraising	\$800.00	\$0.00
1330	Grants #1 (PACE)	\$3,189.87	\$1,589.00
1331	Grants #2 (DSACF)	\$1708.57	\$0.00
1410	Annual Meeting	\$950.00	\$1,000.00
1420	Holiday Dinner	\$950.00	\$1,250.00
	<b>Total Revenue</b>	<b>\$13,062.44</b>	<b>\$9,204.00</b>
	<b>EXPENSE CATEGORIES</b>		
2110	Membership	\$200.00	\$250.00
2120	National Dues	\$1,664.00	\$1,408.00
2130	State Dues	\$1,560.00	\$1,320.00
2210	Scholarships	\$390.00	\$150.00
2310	Conventions/Workshops	\$500.00	\$600.00
2320	Finance Drive	\$150.00	\$190.00
2321	Fundraising	\$0.00	\$0.00
2330	Grant Related Expenses #1	\$3,189.87	\$1,589.00
2331	Grant Related Expenses#2	\$1,708.57	\$0.00
2340	Communications	\$800.00	\$800.00
2350	President's Expense Fund	\$100.00	\$80.00
2360	Programs	\$400.00	\$200.00
2367	Voter's Services	\$500.00	\$260.00
2410	Annual Meeting	\$950.00	\$1,057.00
2420	Holiday Dinner	\$950.00	\$1,300.00
	<b>Total Expenses</b>	<b>\$13,062.44</b>	<b>\$9,204.00</b>

### Fund/Reserve Balance Maintained in BMO Savings Account (values as of 2/28/2017)

Undesignated Funds	\$1,467.53
Bussey Memorials	\$1,530.00
Jorgenson Bequest	\$3,000.00
<b>Total</b>	<b>\$5,997.53</b>

# **LWV/ABC PROPOSED BYLAWS REVISIONS**

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## **LEAGUE OF WOMEN VOTERS OF ASHLAND & BAYFIELD COUNTIES WISCONSIN BYLAWS**

**2-14-2017 Draft Revision**

ARTICLE I - NAME Section 1. Name. The name of this organization shall be League of Women Voters of Ashland & Bayfield Counties Wisconsin; hereinafter referred to as the LWV/ABC.

ARTICLE II - PURPOSES AND POLICY Section 1. Purpose. The purpose of the LWV/ABC shall be to promote political responsibility through informed and active participation in government and to act on selected governmental issues.

Section 2. Political Policy. The LWV/ABC may take action on local government measures and policies in the public interest in conformity with the principles of the League of Women Voters of the United States. It shall not support or oppose any political party or any candidate.

Section 3. The LWV/ABC shall be operated exclusively for charitable and educational purposes, as defined in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future United States Internal Revenue law (the "Code").

Section 4. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the organization. No substantial part of the activities of the organization shall be carrying on of propaganda or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on by (a) an organization exempt from federal income tax under section 501(c) (3) of the Code, or by (b) an organization, contributions to which are deductible under section 170(c)(2) of the Code.

ARTICLE III - MEMBERSHIP Section 1. Eligibility. Any person who subscribes to the purposes and policy of the League shall be eligible for membership. The membership list of the League shall only be used for non-partisan intra- League reasons.

Section 2. Types of Membership a) Voting Members. Persons at least 16 years of age who join LWV/ABC League will also be members of the League of Women Voters of Wisconsin Education Network, Inc. (LWVWEN) and the League of Women Voters of the United States (LWVUS). **For**

an additional fee per person, additional voting members from the same household may be added to the membership. Fifty-year members of LWVUS shall be life members retaining all privileges of membership but excused from the payment of dues. For a reduced fee, individuals may join the ABC chapter only (does not include national or state league membership). These individuals are not eligible to be officers, serve on the Board of Directors, or vote on chapter business. Students registered full or part time at an accredited institution may join at a reduced fee.

Section 3. Written Ballot. In special circumstances designated at the discretion of the Board of Directors and not pertaining to the election of officers, directors, or amendment of the bylaws or articles of incorporation, the vote of the members may be taken by written ballot as set forth in section 181.0708 of the Wisconsin Statutes. Consistent with the requirements of section 181.0708, Wis. Stats., any action of members may be taken without a meeting if LWV/ABC delivers a written ballot to every member entitled to vote on the matter. A written ballot shall set forth each proposed action and provide an opportunity to vote for or against such action. Approval by written ballot shall be valid only when the number of votes cast by ballot equals or exceeds the quorum required to be present at a meeting authorizing the action, and the number of approvals equals or exceeds the number of votes that would be required to approve the matter at a meeting at which the total number of votes cast was the same as the number of votes cast by ballot.

ARTICLE IV - BOARD OF DIRECTORS Section 1. Number, Manner of Selection and Term of Office. The Board of Directors shall consist of the officers of the League, five Directors elected for two year terms, and not more than five Directors appointed by the president and ratified by the general membership for one year terms. The membership chair is to be one of the directors. Three of those Directors elected for two year terms shall be elected by the General Membership at the Annual Meeting in the odd numbered years, and two in the even numbered years. The immediate past president shall serve as an ex-officio member to the Board.

Section 2. Qualifications. No person shall be elected or appointed or continue to serve as an officer or director of this organization unless this individual is a voting member of the LWV/ABC.

Section 3. Vacancies. Any vacancy occurring in the Board of Directors by reason of the resignation, death or disqualification of an officer or elected member may be filled, until the next Annual Meeting, by a majority vote of the remaining members of the Board of Directors. Three absences from Board meetings, not excused in advance by the president, shall be deemed as a resignation.

Section 4. Powers and Duties. The Board of Directors shall have full charge of the property and business of the organization, with full power and authority to manage and conduct same, subject to the instructions of the General Membership. It shall plan and direct the work necessary to carry out the program as adopted by the National Convention, the State



Convention, and at the Annual Meeting. The Board shall create and designate such special committees as it may deem necessary.

Section 5. Compensation. Members of the Board of Directors of the LWV/ABC shall not receive compensation for serving as Directors. They may, however, receive reimbursement for reasonable expenses incurred in connection with their duties, provided such reimbursement is authorized by the Board.

Section 6. Meetings. There shall be at least five regular meetings of the Board of Directors annually. The president shall notify each member of all regular meetings by mail, at least one week before such meetings, giving the time and place of the meeting, and including a written agenda of items to come before the Board.

Section 7. Special Meetings. The President may call special meetings of the Board of Directors and shall call a special meeting upon written request of five members of the Board. Board members shall be notified of the time and place of special meetings by telephone, or letter sent sufficiently in advance to advise all members of the meeting.

Section 8. Quorum. A majority of the members of the Board shall constitute a quorum.

Section 9. Written Consent. In accordance with Section 181.0821, Wis. Stats., any action that would be taken at a meeting of the Board may be taken without a meeting if a consent in writing setting forth the action to be taken, is signed by at least two-thirds (2/3) of all of the Directors, provided all Directors receive notice of the text of the written consent and of its effective date and time. Any such consent signed by two-thirds (2/3) of all of the Directors has the same effect as a two-thirds (2/3) vote taken at a duly convened meeting of the Board at which a quorum is present and may be stated as such in any document filed with the Wisconsin Department of Financial Institutions. For purposes of this section, pursuant to § 181.0821(1r) of the Wisconsin Statutes, "in writing" includes a communication that is transmitted or received by electronic means, including electronic mail ("email"), and "signed" includes an electronic signature, as defined in §181.0103(10p) of the Wisconsin Statutes, as amended from time to time.

ARTICLE V - OFFICERS Section 1. Enumeration, Election and Term of Office. The officers of the LWV/ABC shall be: a president, a president-elect, a secretary and a treasurer. Officers shall be elected for one year terms by the General Membership at the Annual Meeting and shall assume office at the close of the Annual Meeting at which they are elected.

Section 2. The President. The president shall preside at all meetings of the organization and of the Board of Directors. The president may, in the absence or disability of the treasurer, sign or endorse checks, drafts, and notes. The president shall be ex-officio, a member of all

committees except the Nominating Committee; shall have such usual powers of supervision and management as may pertain to the office of president; and shall perform such other duties as may be designated by the Board.

Section 3. The President-Elect. The president-elect shall, in the event of absence, disability, or death of the president, possess all the powers and perform all the duties of that office until such time as the Board of Directors shall select one of its members to fill the vacancy. The president-elect shall work closely with the president and perform such other duties as the president and the board may designate.

Section 4. The Secretary. The secretary shall keep the minutes of all meetings of the LWV/ABC and of all meetings of the Board of Directors. The secretary shall sign, with the president, all contracts and other instruments when so authorized by the Board and shall perform such other functions as may be incident to the office.

Section 5. The Treasurer. The treasurer shall collect and receive all monies due and shall be the custodian of the monies, shall deposit them in financial institutions designated by the Board, and shall disburse as necessary. The treasurer shall present statements to the board at their regular meetings and shall give an Annual Financial Report at the Annual Meeting. The books of the treasurer shall be subject to a financial review prior to the Annual Meeting by a committee appointed by the Directors.

ARTICLE VI - FINANCIAL ADMINISTRATION Section 1. Fiscal Year. The fiscal year of the LWV/ABC shall commence on the first day of July each year.

Section 2. Dues. Dues are payable annually. Membership is for twelve months following receipt of dues.

Section 3. Budget. A budget for the ensuing year shall be submitted by the Board of Directors to the general membership for adoption at the Annual Meeting. The budget shall include support for the work of the League as a whole.

Section 4. Budget Committee. A Budget Committee shall be appointed by the Board of Directors at least two months prior to the Annual Meeting to prepare a budget for the ensuing year. The proposed budget shall be sent to all members one month before the Annual Meeting. The treasurer shall not be eligible to serve as chairperson of the Budget Committee.

ARTICLE VII - MEETINGS Section 1. Membership Meetings. There shall be as many meetings of the membership each year as determined by the Board of Directors.

Section 2. Annual Meeting. The Annual Meeting shall be held each year in the spring, the exact date to be determined by the Board of Directors. At the Annual Meeting, the General

Membership shall: a) Adopt a local program for the ensuing year b) Elect officers, directors, and members of the Nominating Committee c) Adopt an adequate budget, and d) Transact such other business as may properly come before it.

ARTICLE VIII - NOMINATIONS AND ELECTIONS Section 1. Nominating Committee. The Nominating Committee shall consist of three members, one of whom shall be a member of the Board of Directors. The chairperson and one member shall be from the membership at large. Nominations for these offices shall be made by the current Nominating Committee. The other member shall be appointed by the Board of Directors immediately following the Annual Meeting. Any vacancy on the Nominating Committee shall be filled by the Board. Suggestions for nominations for Officers and Directors may be sent to this committee by any voting member.

Section 2. Report of the Nominating Committee from the Floor. The report of the Nominating Committee of its nominations for Officers, Directors and the members of the succeeding Nominating Committee shall be sent to all members one month before the date of the Annual Meeting. Immediately following the presentation of this report, nominations may be made from the floor by any voting member, provided the consent of the nominee shall have been secured.

Section 3. Elections. The election shall be by ballot, provided that when there is but one nominee for each office, it shall be in order to move that the secretary may be instructed that a unanimous ballot be cast for each nominee. A majority vote of those present and qualified to vote shall constitute an election. Absentee or proxy voting shall not be allowed.

ARTICLE IX - PROGRAM Section 1. Authorization. The governmental principles adopted by the National Convention, and supported by the League as a whole, constitute authorization for the adoption of the Program.

Section 2. Program. The Program of the LWV/ABC shall consist of: a) Action to protect the right to vote of every citizen, and b) Those local governmental issues chosen for concerted study and action.

Section 3. Action by the Annual Meeting. The Annual Meeting shall act upon the Program, using the following procedures: a) The Board of Directors shall consider the recommendations sent in by voting members two months prior to the Annual Meeting and shall formulate a Proposed Program. b) The Proposed Program shall be sent to all members one month prior to the Annual Meeting. c) A majority vote of voting members present and voting at the Annual Meeting shall be required for adoption of subjects in the Proposed Program as presented by the Board of Directors to the general membership at the Annual Meeting. d) recommendations for Programs submitted by voting members two months prior to the Annual Meeting, but not

recommended by the Board of Directors, may be considered by the general membership at the Annual Meeting, provided that: 1) The general membership at the Annual Meeting shall order consideration by a majority vote; and 2) The general membership shall adopt the item at the Annual Meeting by a two-thirds vote. e) Changes in the Program after the Annual Meeting in the case of altered conditions may be made provided that: 1) information concerning the proposed changes has been sent to all members at least two weeks prior to a General Membership meeting at which the change is to be discussed, and 2) final action by the membership is taken at a succeeding meeting.

Section 4. Member Action. Members may act in the name of the League of Women Voters only when authorized to do so by the proper Board of Directors. Letters to the editor on behalf of the LWV/ABC may only be signed by the president.

Section 5. Voter Services. These activities make available information on elections and other democratic processes to citizens in the community.

ARTICLE X - NATIONAL CONVENTION, STATE CONVENTION, AND STATE COUNCIL Section 1. National Convention. The membership or the Board of Directors, at a meeting before the date on which the names of delegates must be sent to the National office, shall select delegates to that Convention in the number allotted to LWV/ABC under the provisions of the Bylaws of the LWVUS.

Section 2. State Convention. The Board of Directors, at a meeting before the date on which the names of delegates must be sent to the State Office, shall select delegates to that Convention in the number allotted to LWV/ABC under the provisions of the Bylaws of the LWVWEN.

Section 3. State Council. The Board of Directors, at a meeting before the date on which the names of delegates must be sent to the State Office, shall select delegates to that Council in the number allotted to the LWV/ABC under the provisions of the Bylaws of the LWVWEN.

ARTICLE XI - PARLIAMENTARY AUTHORITY Section 1. Parliamentary Authority. The rules contained in the Robert's Rules of Order, Newly Revised, shall govern the organization in all cases to which they are applicable and in which they are not consistent with these bylaws.

ARTICLE XII - AMENDMENTS Section 1. Amendments. The bylaws may be amended by a two-thirds vote of the voting members present and voting at the Annual Meeting, provided that amendments were submitted to the membership in writing at least one month in advance of the meeting.

ARTICLE XIII – DISSOLUTION Section 1. Dissolution. Upon the dissolution of the organization, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets by distributing the assets to the League

of Women Voters of Wisconsin Education Network, Inc. (LWVWEN) or, if the LWVWEN no longer exists or declines to accept the assets, to the League of Women Voters Education Fund, provided that either organization continues to be recognized as an organization that is exempt from federal income tax under section 501(c)(3) of the Code. If neither organization can accept the assets, the distribution shall be made to such organization or organizations that are organized and operated exclusively for exempt purposes under section 501(c)(3) of the Code, or corresponding provisions of any subsequent federal tax laws, or to a State or a political subdivision of a State as defined in section 170(c)(1) of the Code.

ARTICLE XIV - GROUP EXEMPTION Section 1. Group Exemption. The LWV/ABC agrees to be included in the group ruling of the LWVWEN (the "central organization"). We also agree that we must accept and adhere to all of the following as a part of being a subordinate/chapter: a) We agree to accept the purpose of and abide by the policies and principles of LWVWEN, including Bylaws, Policies, and Handbook. b) We agree to report our activities to LWVWEN as requested and to provide the requested reports on our activities and financials. c) We agree that we are under the general control and supervision of our central organization, as that term is applied for purposes of a group ruling under section 501(c)(3) of the Code. d) We understand that if we ever leave the group ruling or it ceases to exist, we will need to reapply for individual exemption and pay the user fee should we wish to be exempt.

Adopted: March 22, 1975

Revised: May 6, 1978, April 28, 1984, April 27, 1987, February 1, 1991, May 15, 1996, May 11, 2009, May 9, 2011, May 6, 2013, August 2016, February 2017

# LWV/ABC PROPOSED LOCAL STUDY CONSENSUS STATEMENT ON ECONOMIC INEQUALITY

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**Recommended for approval at its 2017 Annual Meeting, May 1, 2017**

***Study Topic: What are the specific ways in which the Chequamegon Bay region is impacted by economic inequality, and what can we do about it?"***

As the gulf between richest 1% and the rest of the 99% has deepened over the past three decades, the residents of Ashland and Bayfield Counties have experienced a notable rise in poverty and economic insecurity. A comfortable middle class standard of living seems ever farther out of reach. Both workers and small business in our area have been hurt. This presents an unacceptable scenario for our economic future.

Our study revealed that the roots of this problem are not just in globalization, but more significantly in the paradigm shift from an outmoded industrial economy to a more automated one. Furthermore, economic policy for the past three decades at both the state and federal level has neglected the needs of workers and small business in favor of the wealthy and large corporations. Their outsized wealth has shifted policies on taxes, healthcare, worker and small business programs, public education, and supports for our most vulnerable citizens away from serving the majority of Americans to promoting their vested interests. The voices of American workers, small business owners, retirees and the poor have become marginalized. This has particularly hurt our rural communities. It now threatens our American democracy. These policies have to be revisited and in many cases reversed.

The League of Women Voters of Ashland and Bayfield Counties takes comfort in the fact that the citizens of Ashland and Bayfield Counties recognize this inequity and embrace defending our democratic form of government and restoring faith in the American Dream. From agriculture, to small business, from small scale manufacturing to renewable energy, we are busy redefining ourselves, not as a poor and backward rural area, but as a vibrant economy full of talented people and innovative ideas. We take heart that our proud heritage of resiliency and creative pioneering spirit will serve us well in the fight to build a strong, sustainable, equitable and democratic place for ourselves, our children and grandchildren, and on down for seven generations.

## **LWV/ABC PROPOSED PROGRAM FOR 2017 - 2018**

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**The League of Women Voters of Ashland & Bayfield Counties (LWV/ABC) Board of Directors proposes that 2017-18 be an ACTION year for our League. It further proposes that the LWV/ABC start by focusing PROGRAM on three key issues - raising wages, securing universal access to affordable health care, and restoring our democratic process through non-partisan redistricting and reinstatement of Wisconsin's fair voting laws. While a focus on these items aids the most effective use of our energy and resources, it in no way deters us from responding to other more pressing issues when they emerge.**

As a non-partisan organization the League is well suited to collaborate with community partners in exploring opportunities and creative solutions to these three issues. Building on their Census Bureau designation as a "frontier region," Ashland and Bayfield Counties share a determined sense of survival and an innovative spirit which seeks out new models and new answers. The LWV/ABC offers one valuable local organization that can contribute to that process.

In completing its Inequality Study the LWV/ABC generated a longer list of recommended action items including: 1) implement strategies to raise local wages; 2) defend public schools; 3) replace the Affordable Care Act with a "Medicare for All" plan; 4) invest in affordable housing and affordable childcare; 5) plan for climate change threats by identifying steps to replace our region's reliance on fossil fuels, make storm emergency and public health plans; and 6) support all efforts to restore our democratic process from its capture by "big money" (this includes voting rights, redistricting, and fair taxes).

The LWV/ABC Board thinks our League is best served by limiting its Action Agenda to three issues this next year. The three targeted issues were among those most frequently mentioned at our January 31 Lively Issues meeting. They also are in play locally and nationally. Finally, we see allies already doing important community action on defending our public schools and on mitigating climate change and we can actively support their efforts.

From the Inequality Study Group

Linda Jorgenson and Jan Penn, Co-chairpersons

# **LWV/ABC PROPOSED SLATE OF CANDIDATES FOR 2017 - 2018, Committee Chair Linda S. Barnes**

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## **Board of Directors Nominations**

**2017-2018**

The Nominating Committee is pleased to announce the slate of nominations for Officers and Directors for the upcoming year. The committee members are grateful for the nominees' willingness to serve, dedicating their time and efforts and sharing their talents to guide the League of Women Voters of Ashland and Bayfield Counties.

### **Officers**

Co-Presidents: Dianne Judd and Liz Seefeldt

President-Elect: Shelia Mitchell

Secretary: Ginger Quay

Treasurer: Barb Bell

### **Directors**

Darlene Charboneau

Dede Eckels

Linda Jorgenson

Dora Kling

Bev Lindell

Jan Penn

Mary Jo Tuckwell

Two Year Terms: Darlene Charboneau, Dede Eckels, Linda Jorgenson, Dianne Judd, Bev Lindell, Jan Penn, Liz Seefeldt

One Year Terms: Barb Bell, Dora Kling, Mary Jo Tuckwell, Shelia Mitchell, Ginger Quay

### **2017-2018 Nominating Committee**

Madelaine Rekemeyer, Chair

Kathy Allen

Mary Jo Tuckwell

Respectfully Submitted by the Nominating Committee Members,

Linda S. Barnes, Chair

Lois Albrecht

Kathy Allen

Dora Kling



## **GENEROUS COMMUNITY DONORS**

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Thank you to our community members for their financial support. Your generosity allows us to continue our work and impact in making democracy work.

Mark Abeles-Allison	Karen Crowell	J Maloney
Kay Beguhn	J & C Dunn	K & D Ogle
C Bremner	Shari Eggleston	PFLAG Washburn WI
D Brinton	Don Ekstrom	E Reed
G Bussey	Gloria Fauerbach	F & T Schlichting
J Chapman	Frost Home for Funerals	P & J Sebranek
D Chase	J Grinnel	Mary Trettin
Chicago Iron	Linda Jorgenson	Robin Trinko-Russell
Don Christensen	D Lewis	Western Engraving
Steven Cotherman	Larry MacDonald	
Jim Crandall		

## **NATIONAL AND STATE LEAGUE OF WOMEN VOTERS CONTACT INFORMATION**

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FAX: (202) 429 -0854

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Contact/Feedback Form: <http://lwv.org/content/contact>

### **League of Women Voters of Wisconsin (LWVWI)**

612 West Main Street, Suite 200

Madison, WI 53703

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Web address: <http://www.lwvwi.org/>

Contact/Feedback Form: <http://www.lwvwi.org/About/ContactUs.aspx>

E-mail: [lwvwisconsin@lwvwi.org](mailto:lwvwisconsin@lwvwi.org)

## **PATHS TO POWER**

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### **Federal Government**

#### **President Donald Trump**

Address: The White House 1600 Pennsylvania Avenue NW Washington, DC 20500

Phone: (202) 456-1111 Contact form: <http://www.whitehouse.gov/contact>

#### **Vice-President Mike Pence**

contact form: <http://www.whitehouse.gov/contact>

website: <http://www.whitehouse.gov/administration/vice-president-pence>

#### **Senator Ron Johnson**

Address: 328 Hart Senate Office Building Washington, DC 20510

Phone: (202) 224-5323

Contact form: <http://ronjohnson.senate.gov/public/index.cfm/email-the-senator>

website: <http://ronjohnson.senate.gov>

#### **Senator Tammy Baldwin**

Address: 717 Hart Washington DC 20510

Phone: (202) 224-5653, (800) 247-5645 (from Wisconsin only)

Contact form: <http://baldwin.senate.gov/contact>

website: <http://baldwin.senate.gov>

#### **Representative Sean P. Duffy**

WI 7th Congressional District

Address: 1208 Longworth HOB; Washington DC 20515-4907

Phone: (202) 225-3365 or (855) 585-4251 Toll-free

contact form: <http://duffy.house.gov/contact>

website: <http://duffy.house.gov>

### **State Government**

#### **Wisconsin Legislative Hotline**

(800) 362-9472 or (608) 266-9960 (Madison only)

#### **Governor Scott Walker**

Address: 115 East State Capitol Madison, WI 53702

contact form: <http://www.walker.wi.gov/contact-us>

Phone: (608) 266-1212

website: <http://www.walker.wi.gov>

Email: [govgeneral@wisconsin.gov](mailto:govgeneral@wisconsin.gov)

#### **Senator Janet Bewley**

25th Senate District

Address: Room 126 South State Capital, PO Box 7882, Madison, WI 53707-7882  
Phone: (608) 266-3510 or (800) 469-6562  
Web: [www.legis.wisconsin.gov/senate/25/Bewley](http://www.legis.wisconsin.gov/senate/25/Bewley)  
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**Representative Beth Meyers**

74th Assembly District  
Address: 17 W Main Street, Room 409N PO Box 8953 Madison, WI 53708  
Phone: (608) 266-7690 or (888) 534-0074  
Web: [www.legis.wisconsin.gov/assembly/74/Meyers](http://www.legis.wisconsin.gov/assembly/74/Meyers)  
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State contacts updated April 2017 from <http://legis.wisconsin.gov/about/contact>

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*\*Indicates 50-year lifetime member of League of Women Voters*

*\*\* Indicates member not on 2015-2016 roster*